

Diversity Awareness

INTRODUCTION

This one day workshop looks at Diversity in the Workplace and how an understanding of Diversity can enhance working relations and make the most of individuals' skills.

COURSE OBJECTIVES

By the end of the course, delegates will have:

- **Greater** understanding of what diversity is and why it is important to Organisations
- **An understanding** of UK legislation relating to discrimination including the Equalities Act 2010
- **Considered** prejudices and stereotypes and how they affect our thinking and behaviours
- **Developed** an understanding of how to value diversity through their own actions and behaviours
- **Linked** diversity principles to their everyday work situation
- **Identified** personal and/or team actions for delivery in the workplace

COURSE CONTENTS

What is diversity?

An opportunity to explore and understand definitions of diversity.

Why is diversity important to our organisation?

Building the 'business case' and relating it to my role.

What does the law say?

An interactive session on UK law.

Removing barriers

What are the things that stop us from, valuing diversity and what can we do to address them?

What do I need to do differently?

An opportunity for reflection

Personal Development Action Plan

COURSE DURATION: 1 Day Course

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