

Understanding Organisational Culture and Ethics

INTRODUCTION

The purpose of this unit is to develop understanding of organisational ethics and culture and their influence upon leadership style and organisation structure, as required by a practising or potential middle manager. Delegates will analyse their own organisation's policies and procedures across a range of activities in order to determine their essential meanings and/or essential features and to draw conclusions as to the organisation's ethical considerations or ethical stance.

COURSE OBJECTIVES

- By the end of the course, delegates will:
- Understand organisations ethics and culture in relation to their own organisation
- Understand how an organisations ethics and culture influence leadership style and organisation structure
- Understand how to leverage ethics and culture to improve performance

COURSE CONTENTS

Importance of governance in shaping the ethics and values of the organisation

Corporate social responsibility

Legislation and social attitudes

Human Rights, harassment, bullying and "whistle blowing"

Cultures Beliefs and value systems

Types of organisational culture and how they are manifest in terms of management styles

Techniques and influencing culture

Politics in organisations

Mapping ethics and culture

Culture Strategies

Personal Development Action Plan

Throughout this course there will be a number of practical exercises carried out which will enable delegates to put into practice most of the theory covered

COURSE DURATION: 2 Day Course

Equivalent to ILM Level 5 unit
Value of 3 Credits



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