Developing & Leading Teams to achieve organisational Goals and Objectives

INTRODUCTION

The purpose of this unit is to develop understanding and ability in developing and leading teams, as required by a practising or potential middle manager. This course will help individuals assess and make a judgement on the effectiveness of their organisation in measuring team performance against organisation goals, and then to use relevant research and management theory to evaluate the role of leadership in helping teams to achieve organisational goals and objectives. This course will help delegates undertake a critical review of their own ability to develop and lead teams to achieve organisational goals and objectives.

COURSE OBJECTIVES

- By the end of the course, delegates will:

- Understand the nature and importance of leading teams to achieve goals

- Be able to develop and lead teams

- Understand concepts of authority and responsibility

- Know the processes of delegation and empowerment

- Implement changes in leadership styles in order to develop and lead teams effectively

COURSE DURATION: 2 Day Course

Equivalent to ILM Level 5 unit
Value of 5 Credits

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COURSE CONTENTS

Effectiveness of own organisations team performance

Differences in managing public, private and voluntary sectors

Factors influencing behaviour at work, theories of motivation and their application to individuals including incentives & rewards

Strategies to encourage managed risk taking and learn from mistakes

Performance assessments and the provision of development

Characteristics of teams membership and leadership

Importance of values in creating effect teams

Evaluate Team Performance

Personal Development Action Plan
Throughout this course there will be a number of practical exercises carried out which will enable delegates to put into practice must of the theory covered